

# Public Document Pack



## HAMPSHIRE AND ISLE OF WIGHT POLICE AND CRIME PANEL

**Date and Time** Friday, 15th March, 2024 at 10.00 am

**Place** Ashburton Hall - HCC

**Enquiries to** [hampshire.iow.pcp@hants.gov.uk](mailto:hampshire.iow.pcp@hants.gov.uk)

### FILMING AND BROADCAST NOTIFICATION

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### AGENDA

**1. APOLOGIES FOR ABSENCE**

**2. DECLARATIONS OF INTEREST**

To enable Members to declare to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in their appointing authority's register of interests, and any other pecuniary or personal interests in any such matter that Members may wish to consider disclosing.

**3. MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 10)

To confirm the minutes from the previous meeting.

**4. QUESTIONS AND DEPUTATIONS**

To receive any questions or deputations in line with Rule 31 and 31A of the Panel's Rules of Procedure.

**5. CHAIRMAN'S ANNOUNCEMENTS**

To hear any announcements the Chairman may have for this meeting.

## **6. POLICE AND CRIME COMMISSIONER'S ANNOUNCEMENTS**

To hear any announcements the Commissioner may have for the Panel.

## **7. POLICE AND CRIME COMMISSIONER - POLICE AND CRIME PLAN PERFORMANCE AND DELIVERY (Pages 11 - 42)**

To receive a quarterly update from the Police and Crime Commissioner detailing performance of and delivery against the Police and Crime Plan, with a spotlight on 'Crimes that hurt you the most' covering:

- Serious and organised crime and countering terrorism
- Murder and serious violence
- Domestic abuse, rape and serious sexual offences
- Child abuse, exploitation and vulnerability
- Fraud and cyber crime

To also consider the review of the whole Plan, as the plan period is coming to an end with the Police and Crime Commissioner election in May 2024.

## **8. POLICE & CRIME COMMISSIONER - ESTATE PLAN**

To consider a report from the Police and Crime Commissioner regarding the Estate Plan for the Police Estate in Hampshire & the Isle of Wight.

## **9. POLICE AND CRIME PANEL - WORK PROGRAMME (Pages 43 - 52)**

To consider a report setting out the proposed work programme for the Panel.

### **ABOUT THIS AGENDA:**

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

### **ABOUT THIS MEETING:**

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact [hampshire.iow.pcp@hants.gov.uk](mailto:hampshire.iow.pcp@hants.gov.uk) for assistance.

Appointed Members of the Police and Crime Panel attending this meeting qualify for travelling expenses in accordance with their Council's 'Member's Allowances Scheme'.



HAMPSHIRE &  
ISLE OF WIGHT  
POLICE & CRIME PANEL

**Friday, 26th January, 2024 at 10.00 am  
Held in Ashburton Hall, Winchester  
(Hampshire County Council)**

**Councillors:**

Chairman

p Seán Woodward  
(Fareham Borough Council)

Vice Chairman

a Vivian Achwal  
(Winchester City Council)

p Tonia Craig  
(Eastleigh Borough Council)  
a Phillip Davies  
(East Hampshire District Council)  
a Jason Fazackarley  
(Portsmouth City Council)  
a Philip Lashbrook  
(Test Valley Borough Council)  
a Karen Lucioni  
(Isle of Wight Council)  
p Lesley Meenaghan  
(Hampshire County Council)

p Simon Minas-Bound  
(Basingstoke & Deane Borough Council)  
p Alan Oliver  
(Hart District Council)  
p Martin Pepper  
(Gosport Borough Council)  
a Dan Poole  
(New Forest District Council)  
p Matthew Renyard  
(Southampton City Council)  
a Gwen Robinson  
(Havant Borough Council)  
p Maurice Sheehan  
(Rushmoor Borough Council)

**Co-opted Members:**

Independent Members

p Trevor Cartwright MBE  
p Shirley Young

Local Authority

p Luigi Gregori  
a Tony Jones  
p David Podger

**At the invitation of the Chairman:**

Peter Baulf  
Donna Jones

Scott Chilton

Kate Gunson

*Legal Advisor to the Panel*  
*Police and Crime Commissioner for Hampshire & Isle of Wight*  
*Chief Constable, Hampshire & Isle of Wight Constabulary*  
*Chief of Staff, Office of the Police and Crime Commissioner*

## **BROADCASTING ANNOUNCEMENT**

The Chairman announced that the press and members of the public were permitted to film and broadcast the meeting. Those remaining at the meeting were consenting to being filmed and recorded, and to the possible use of those images and recordings for broadcasting purposes.

### **55. APOLOGIES FOR ABSENCE**

Apologies were received from:

- Cllr Vivian Achwal, Winchester City Council (Cllr Jonathan Williams in attendance as deputy)
- Cllr Phillip Davies, East Hampshire District Council
- Cllr Karen Lucioni, Isle of Wight Council (deputy Cllr Ian Ward also apologies)

### **56. DECLARATIONS OF INTEREST**

Members were able to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in their appointing authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

No declarations were made.

### **57. MINUTES OF THE PREVIOUS MEETING**

The Minutes from the 20 October 2023 meeting were confirmed as a correct record and signed by the Chair.

The Chairman reported that the Minutes of the Confirmation Hearing held on 7 December 2023 would be considered at the next meeting.

### **58. QUESTIONS AND DEPUTATIONS**

No questions or deputations were received by the Panel on this occasion.

### **59. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman gave the following announcements:

#### Letter from the Home Office

A letter was received on 9 January 2024 from the Home Office, regarding plans to improve support to Police and Crime Panels by implementing a new Best Practice Hub. The Hub will be hosted by a local authority and funded by the

Home Office. The Home Office will be inviting bids from host local authorities who would like to host the Hub in early 2024 and intended to award the successful host local authority by April 2024.

#### Legal Support to the Panel

A letter had been sent to all Local Authorities represented on the Panel, inviting them to submit an expression of interest in the contract for legal support to the Panel, due to the current contract expiring at the end of March 2024. A report would be brought to the next meeting in March to confirm the outcome of this process, to enable a new contract to be in place for April.

#### Precept Briefings

Two briefings had been provided for all Panel Members to support scrutiny of the precept at this meeting. At a briefing in early December Members heard from the Chief Finance Officer to the Office of the Police and Crime Commissioner regarding how the budget was put together. A further briefing was held the previous week at which the figures used for the proposed budget and precept were outlined. The sessions were intended to support an informed debate at this meeting.

#### Welcome

The Chairman welcomed Kate Gunson to her first Hampshire & Isle of Wight Police and Crime Panel meeting as Chief of Staff of the Office of the Police and Crime Commissioner.

### 60. **POLICE AND CRIME PANEL - RECRUITMENT TO INDEPENDENT CO-OPTED MEMBER POSITIONS**

The Panel received a report from the Democratic Services Officer regarding recruitment to the Independent Co-opted Member positions on the Panel (see Item 6 in the Minute Book). The Chairman reported that the recruitment task & finish group (Cllr Woodward, Cllr Achwal and Cllr Renyard) held interviews in early January and were pleased to present appointments for approval. Panel Members congratulated both individuals on their appointments.

#### RESOLVED:

That the Panel agrees the appointment of Trevor Cartwright to the Independent Co-opted Member vacancy on the Panel, to start immediately.

That the Panel agrees the appointment of Shirley Young to continue in the second Independent Co-opted Member role for a further term commencing from the AGM in Summer 2024.

That the term of office for both Independent Co-opted Members will now run until the AGM of the Panel in 2028.

### 61. **POLICE AND CRIME COMMISSIONER'S ANNOUNCEMENTS**

The Chairman invited announcements from the Commissioner, who gave an overview of activity undertaken by her and her office during the previous quarter

(it was noted that a written form of the announcements had been circulated to Panel members) Highlights included:

- The PCC hosted an inaugural Cybersecurity and Fraud Summit for business leaders in partnership with the National Crime Agency, the Constabulary, the South East Cyber Resilience Centre and the banking industry.
- The PCC officially opened Cowes Police Station on the Isle of Wight to the public. The station is the first of 10 the Commissioner pledged to open over the next 18 months.
- The Commissioner launched the first ever Hampshire & Isle of Wight Local Bobby scheme. Every community now has access to named and contactable police officers via a dedicated webpage hosted by the Constabulary.
- Wait times when calling 101 had been in the bottom quartile nationally last year and this had been improved to now being in the top 5 in the country.
- As Chairman of the Association of Police and Crime Commissioners the PCC had given evidence at a Parliamentary Select Committee to input to a review of PCCs 12 years on from their introduction.

Panel Members asked questions for clarification and heard that:

- Crime rates were reducing due to the new operating model, however it was acknowledged it would take time for this to influence confidence in the police from the public.

Regarding the increase in police officers, the Chairman asked if figures could be provided to demonstrate the total number of officers in post three years ago compared to today, to evidence if overall numbers had gone up given the numbers leaving the profession as well as those recruited. It was agreed that figures could be provided following the meeting.

## 62. **POLICE AND CRIME COMMISSIONER - 2024/25 PRECEPT**

The Panel received the Police and Crime Commissioner's proposed precept for 2024/25 and supporting financial information (see Item 8 in the Minute Book). Under the Police and Crime Panels Regulations 2012 the Panel was required to review the proposed precept.

The Chief Finance Officer for the Office of the Police and Crime Commissioner gave a presentation outlining the key elements of the proposed budget for 2024/25. Members heard that:

- The amount of central government grant award for Hampshire & the Isle of Wight had increased, however the majority of the increase was committed to fund pensions and the pay award.
- No progress had been made on reviewing the funding formula for how central government grant was allocated to different force areas.
- 6,000 responses had been received to the consultation undertaken on the precept of which 64% were willing for the policing element of Council Tax to increase, with 31% favouring no increase.

- The Chief Constable had recommended the maximum increase of £13 however the Commissioner was proposing an increase of £10.
- 61% of households in Hampshire & the Isle of Wight were in properties in bands A to C and therefore would pay less than £10.
- Hampshire was below average for police precept compared to other forces and funding per head of population was third from the bottom compared to other force areas.
- Of the budget 90% went to the Constabulary and of that 75% funded salaries.
- Inflation assumptions were based on national estimates. There was an element of risk with this, therefore a reserve was in place in case inflation was higher than expected.
- In the medium term there was a budget pressure in future years when the 650 new officers recently recruited reach a pay increment with a significant percentage pay increase. There were also future costs associated with the transition to electric vehicles.

The Chief Constable of Hampshire and Isle of Wight Constabulary (the Constabulary) was invited to provide Members with the operational context for the budget (see Appendix A to the report). Members heard that:

- The new policing model had been in place for seven months and already there was evidence that crime rates were reducing.
- There had been scrutiny of how the planned budget would be spent.
- The maximum increase had been sought in order to generate as much funding as possible to continue keeping people as safe as possible.

The Commissioner presented her proposed precept for 2024/25, which recommended an increase of £10 per annum for Band D properties and would focus on keeping the residents of Hampshire and the Isle of Wight safe, meeting inflationary costs and proposed to provide an additional 75 police officers across Hampshire and the Isle of Wight to enhance policing visibility.

The Commissioner highlighted to Members that:

- She recognised that there was a cost of living crisis and was mindful that a significant proportion of those responding to the consultation favoured no increase. Therefore she had decided to propose an increase lower than the maximum.
- If a high pay award was agreed nationally for police officers any additional funding required would be funded by the Home Office.

The Chairman then moved to invite questions from Members. In response to questions it was heard that:

- If the precept was increased by £13 instead of £10 this would provide an additional £2 million per year. The precept had been increased at a high level for the past few years. Any additional funding would largely be spent on extra officers which would take time to have impact.
- The percentage of the overall policing budget funded by Council Tax compared to the percentage funded by central government grant had shifted over time from 68% by government grant in 2010/11 to 59% in 2024/25.

- An efficiency programme was considered as part of the budget setting process including projects such as investment in technology in order to free up officer time from administrative tasks.
- The numbers responding to the consultation were lower than the previous year, however it was considered that this reflected the public being less concerned about policing and that greater numbers would have responded if they had concerns.
- Inflation was considered against each line item in the budget as it could vary for different items and in some cases inflation was built in to contracts at a certain level. The majority of the budget is spent on pay so this was the highest risk area.
- The population of Hampshire & the Isle of Wight was around 2 million therefore the responses received equated to around 0.3% of the population.
- The Chief Constable was confident recruitment to an additional 75 officers could be achieved and noted there was a focus on retention to reduce the ongoing recruitment need.

Following questions, the Chairman moved to debate. Members discussed the precept proposal, raising issues such as:

- Concern regarding the funding position that pressure was being moved from central government grant to Council Tax and that the funding formula had still not been reviewed.
- Disappointment that an option to support the Chief Constable's preference of a £13 increase was not available.
- Was the spend good value for money, given examples where there had been a lack of police response to anti social behaviour.
- The impact of the new Chief Constable had been positive over the past year.
- Concern that inappropriate 101 demand and involvement in health and social care issues was drawing police resource away from their core responsibilities.

As a result of the debate the Chairman proposed an additional recommendation to those included in the report, that a letter be sent to the Secretary of State and Shadow Secretary of State to highlight the Panel's concerns about the level of central government funding and the need for a funding formula review, and that this could be done jointly between the Panel and the Commissioner.

The Chairman put the recommendations to the vote and the vote was carried by 9 in favour and 4 against. It was therefore

RESOLVED:

That the Panel:

1. Supports a precept increase of £10 per annum for Band D properties, which is the equivalent of £0.83 per month, or 19p per week and is in line with inflation at 3.98%.
2. Notes the recommendations from the Chief Constable on the operational requirements for 2024/25 onwards, and the request that the PCC



supports a precept increase to enable the delivery of those requirements, as set out in Appendix A.

3. Notes that consultation has been undertaken over to determine the public support for a precept increase, and that the overall collective outcome of the consultation shows that there is majority support for a precept increase, but with a notable minority of 31% supporting no increase,
4. Notes that 61% of households across Hampshire & IoW (HIOW) are in properties in council tax bands A-C, and would therefore see a precept increase of less than £10 per annum as set out in Appendix C.
5. Notes that the precept in HIOW in 23/24 was £9.81 below the national average police precept and as the referendum limit is £13 for Band D properties, the HIOW precept is still expected to be below the national average.
6. Note that the total uplift in police officer numbers in HIOW over the three-year period 2020/21 to 2022/23 delivered through the Government's Uplift programme was 498, but that with the support of the PCC, Hampshire and Isle of Wight Constabulary (HIOWC) is on track to actually deliver 650 new officers in total by April 2024. The officers funded in the 2024/25 budget will be in addition to the 650, taking the total additional officer numbers to 725 by March 2025.
7. That a joint letter be sent from the Hampshire & Isle of Wight Police and Crime Panel and the Hampshire & Isle of Wight Police and Crime Commissioner to the relevant Secretary of State and Shadow Secretary of State, to highlight concerns regarding the level of central government funding received by Hampshire & the Isle of Wight for policing.
8. That delegated authority is given to the Democratic Services Officer supporting the Panel, in consultation with the Chairman, to formally report the views of the Panel on the precept proposal to the Commissioner in writing.

### 63. **POLICE AND CRIME COMMISSIONER - POLICE AND CRIME PLAN PERFORMANCE AND DELIVERY**

Members received some advance slides and a presentation from the representative of the Office of the Police and Crime Commissioner, setting out an update on delivery against the Police and Crime Plan 2021-2024 (see Item 9 in the Minute Book). This update included a focus on the priority in the Plan regarding 'Zero Tolerance on Knife Crime'. The presentation responded to areas identified by the Panel in a letter provided to the Commissioner in advance.

It was reported that a stop and search scrutiny panel was in place which included reviewing Body Worn Video. It was highlighted that the Violence Reduction Unit (VRU) commissioned work to embed Trauma Informed practice across public services. This was aimed at preventing trauma experienced by young people having a negative effect on their future behaviour. The VRU commissioned interventions aimed at reducing knife crime through increasing evidence based protective factors and decreasing evidence based risk factors for involvement in violence, including Choices, A&E Navigators, Trauma Informed Practitioners and RESET. The VRU was part of a national network which involved sharing good practice.

RESOLVED:

That the update on performance and delivery of the Commissioners Police and Crime Plan is noted.

64. **POLICE AND CRIME COMMISSIONER - EFFECTIVE AND EFFICIENT POLICING**

The Panel received an update on the Police and Crime Commissioner scrutinising the work of the Constabulary to ensure Effective and Efficient Policing for the Hampshire & Isle of Wight area.

RESOLVED:

The update on how the Police and Crime Commissioner is ensuring Effective and Efficient Policing for the Hampshire & Isle of Wight area was noted.

65. **POLICE AND CRIME PANEL - WORK PROGRAMME**

Members received a report from the Democratic Services Officer to the Panel setting out the proposed work programme for the Panel (see Item 11 in the Minute Book).

RESOLVED:

That the work programme is agreed.

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Chairman,

D O N N A J O N E S

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H A M P S H I R E & I S L E O F W I G H T

Police & Crime Panel Meeting  
Friday 15<sup>th</sup> March 2024

Donna Jones – Police & Crime Commissioner

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H A M P S H I R E & I S L E O F W I G H T

# Police & Crime Plan - Delivery

- More Police
- Tackle Anti-Social Behaviour
- Prevent Young People From Committing Crime
- Youth Engagement
- Improved Outcomes For Victims

Jul 22

Oct 22

Current Focus

- Youth Engagement (Cont)
- Community Crimes That Matter – Tackling Traffic Issues
- Crackdown On Unauthorised Encampments
- Targeting Rural Crime

Jan 23

Apr 23

Jul 23

Current / Medium Term Results 2022 → 2023

- Improve Police Visibility
- Easier Reporting Through 101
- Zero Tolerance On Knife Crime
- Violence Against Women & Girls
- Crimes That Hurt You The Most – Murder & Serious Violence

Oct 23

Jan 24

Mar 24

Longer Term Results 2023 → 2024

# Police & Crime Plan Dashboard

2023-24 Q3 (Dec)

Objective RAG Status

Evidenced 117

Current 5

Outstanding 0



2023-24 Q4 (Mar)

Objective RAG Status

Evidenced 122

Current 0

Outstanding 0



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The Police & Crime Plan Dashboard is used to monitor the status of delivery derived from monthly highlight reports, and provides oversight of change within the projects with access to a closer level of detail via hyperlink to each individual project.

- Reporting months can be selected to identify the status of delivery at each period
- All 122 project objectives are tracked using a RAG rating for “Evidenced”, “Current”, and “Outstanding”
- The delivery of the plan is measured as a percentage of all objectives that are “Evidenced”

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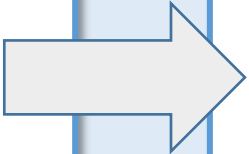
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# Work Programme – Police & Crime Panel

- **Performance and Delivery** against the Police & Crime Plan:

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**Accountability and Monitoring**  
of an *efficient and effective*  
**Police Service**



➤ **Violence Against Women  
& Girls**

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# #16 Violence Against Women & Girls

## Project Objectives

### Progress

Encourage a cross-system and coordinated response to VAWG crimes.

Improve trust and confidence in the policing and criminal justice response.

Strive to improve standards and best practice.

Reduce harm caused by VAWG jointly with partners.

To be the voice for women and girls.

Understand what VAWG looks like across H10W.

Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green	Green	Green	Green
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green	Green	Green	Green

**Evidenced:** Deliverables have been successfully achieved and the relevant objectives have been successful.  
**Current:** Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.  
**Outstanding:** Project deliverables have yet to be fully scoped and / or product delivery has not been started.

Project has been 100% evidenced since November 2023



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# #16 Violence Against Women & Girls

## Police & Crime Plan Objectives:

- **Encourage a cross system and coordinated response to VAWG crimes.**
- **Improve trust and confidence in the policing and criminal justice response.**
- Strive to improve standards and best practice.
- Reduce harm caused by VAWG jointly with partners.
- To be the voice for women and girls.
- Understand what VAWG looks like across HIOW.

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## VAWG Partnership Board

The vision to reduce the harm caused by VAWG jointly with HIOWC and key partners will be achieved through strong collaborative working between specialist service providers (ensuring the presence of the victim and survivor voice at all times), Criminal Justice, Health Partners, Local Authorities and commissioners. The partnership works together to increase trust and confidence, whilst ensuring appropriate support for survivors and those at risk. This includes social, physical, emotional and psychological support. Enforcement action is taken against those causing harm.

The VAWG Partnership Board aims to ensure the availability of specialist support for victims, a robust policing and criminal justice response, a reduction in re-offending, and prevention of offending through early intervention and prevention.

### Membership:

- Police and Crime Commissioner and her office
- Hampshire Constabulary
- Health partners
- Representatives from the four top tier Local Authorities
- Service Providers (including the voice of Victims/Survivors)
- HM Prison and Probation Service (HMPPS)
- Crown Prosecution Service (CPS)
- HM Courts and Tribunals Service (HMCTS)
- Community Safety representation

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# #16 Violence Against Women & Girls

## Police & Crime Plan Objectives:

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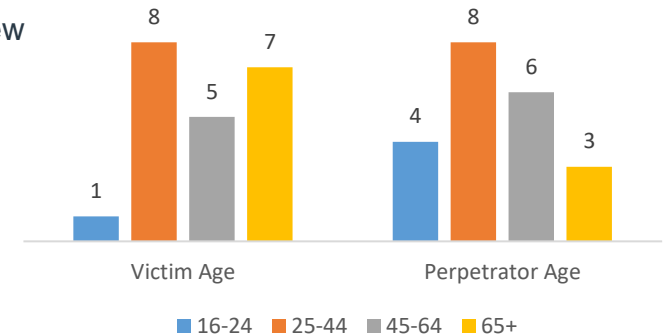
## Domestic Homicide Reviews (DHR)

The OPCC has undertaken a review of all DHRs across the HIOW area since they were first legislated in April 2011, meeting with 57 individuals and conducting 48 interviews across 36 different organisations.

This provided the ability to cross reference a thematic analysis of all DHRs and DHR recommendations, with police data and dip sampling from the Home Office DHR Library.

The recommendations from these reviews informs potential lessons learnt across themes including (but not limited to):

- Training and awareness raising
- Information sharing
- Case management systems
- Improved multi-agency working
- Service provision
- Policy development / review
- Risk management



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# #16 Violence Against Women & Girls

## Police & Crime Plan Objectives:

- Page 18
- Encourage a cross system and coordinated response to VAWG crimes.
  - Improve trust and confidence in the policing and criminal justice response.
  - Strive to improve standards and best practice.
  - **Reduce harm caused by VAWG jointly with partners.**
  - To be the voice for women and girls.
  - Understand what VAWG looks like across HIOW.

## Project Foundation

Project Foundation is the multi-agency response to repeat and serial perpetrators of Domestic Abuse (DA).

The whole system approach being undertaken by Police and Partners aims to reduce re-offending, encourage behavioural change in DA perpetrators to develop healthy and respectful relationships with intimate partners, and prevent future harm to victims.

Following partnership consultation, a method has been devised to analyse police crime data across all risk levels, to identify a rolling monthly cohort of perpetrators for management by District Priority Crime Teams and partners.

Following adoption for management as part of Project Foundation, District Priority Crime Teams will work with The Hampton Trust and Stop Domestic Abuse to create the risk management plan based on the four pillars – supervision, monitoring and control, interventions and treatment, and victim safety.

The Hampton Trust and Stop Domestic Abuse will support District Priority Crime Teams to engage DA perpetrators, motivate them to connect with specialist services to reduce risk aligned to the 7 pathways to prevent re-offending.

The provider will also encourage the perpetrator to seek long term support for their abusive behaviour through engaging with DA perpetrator programmes.

This will complement Police activity centred on disruption and enforcement

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# #16 Violence Against Women & Girls

## Police & Crime Plan Objectives:

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## Victim Care Hub

The Victim Care Hub, designed and funded by the Commissioner, is a brand new approach to supporting victims across the Hampshire & Isle of Wight Constabulary area.

Four Victim Care Hubs have been embedded in police stations geographically spread across the two counties bringing policing and support for victims under one roof for the first time.

The hubs are based in the largest police stations across the two counties:

- Newport Police Station on the Isle of Wight
- Eastern Police Investigation Centre in Portsmouth
- Western Police Investigation Centre in Southampton
- Northern Police Investigation Centre in Basingstoke

The hubs are staffed by Victim Support teams and specialist support from providers commissioned by the PCC who focus on providing bespoke support for victims of domestic abuse and sexual crimes, as well as support for children and young people.

The Commissioner has provided £850,000 per year from Feb 2024 to March 2029. The money has been allocated from the annual Ministry of Justice Victims Core Grant Fund budget which forms part of the overall Commissioning budget.



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# #16 Violence Against Women & Girls

## Police & Crime Plan Objectives:

- Page 20
- Encourage a cross system and coordinated response to VAWG crimes.
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  - **To be the voice for women and girls.**
  - Understand what VAWG looks like across HIOW.

The PCC continues to be a voice locally and nationally for women and girls in terms of VAWG. The PCC has actively engaged with local and national media in order to reassure the public that cases reported such as the David Carrick case, and the outcomes of the Baroness Casey review are not the standards expected of policing and that she will be holding HIOWC to account over their approach to vetting and misconduct.

### PCC activity sample:

Date	Event
Nov 2022	PCC hosted the 'VAWG Task Group – One Year On' event
Feb 2023	Raised awareness of the International Day for Zero Tolerance to FGM
Feb 2023	Joint statement with Sophie Lindon through the APCC supporting measures brought in by the government to tackle DA Perpetrators
Mar 2023	Publication of Baroness Casey review – PCC response through national television and radio
Mar 2023	Restorative Justice Showcase event
Apr 2023	Local press release regarding Stalking Advocacy and Support Service contract
Apr 2023	Statement issued with APCC joint Victims Lead Sophie Lindon ahead of National Stalking Awareness week
Jun 2023	The PCC attended the Stop Domestic Abuse conference
Jun 2023	The PCC was a panellist at the Modernising Criminal Justice Conference in London speaking about justice for victims, Safer Streets 4 work on the NTE and VAWG
Jul 2023	Spoke with BBC South Today and BBC Radio Surrey about Sex-Based Public Harassment Private Members Bill whilst awaiting its third reading, generating 11 news articles nationally.
Sep 2023	Campaign highlighting different pathways to seek DA support with a focus on where friends and family can get help (following a DHR recommendation)
Nov 2023	Secured £1m in funding for Safer Streets 5 across Hampshire and the Isle of Wight
Jan 2024	PCC website updated regarding local victim support services

# #16 Violence Against Women & Girls

## Police & Crime Plan Objectives:

- Encourage a cross system and coordinated response to VAWG crimes.
- Improve trust and confidence in the policing and criminal justice response.
- Strive to improve standards and best practice.
- Reduce harm caused by VAWG jointly with partners.
- To be the voice for women and girls.
- **Understand what VAWG looks like across HIOW.**

Page 21

## VAWG Problem Profile:

Mapping – what we heard, what has been captured, key facts / figures and local activity.

Theme	Sub-Theme
NTE	Prevalence
	Feelings of safety
Reporting	Reasons for not reporting
	Methods of reporting
	Trust & Confidence
Policing & the CJS	Police response
	Victimisation
	CJS
Public Perceptions	Perceptions of VAWG
	Harassment
Online VAWG YP	Reporting
	Sexual content
	Online misogyny
	Addressing the issue
Rape/Sexual Offences	Police reporting
	Prevalence
	Barriers to reporting
Schools	Increase in peer on peer violence
	Normalisation of VAWG
	Shift in VAWG presentation
	Challenges for victims/survivors
Support Services	Vulnerabilities to victimisation
	Challenges for services
Challenges in VAWG provision	Cultural background
	Normalisation of VAWG
	Number of young offenders
Perpetrators	Number of young offenders
	Interventions

## Engagement

- VAWG survey – Public, young people, professionals
- VAWG focus groups – Public and professionals
- HIOWC VAWG problem profile - quantitative

## NTE – Feelings of Safety

- 40% of the public reported feeling fairly or very unsafe at night.
- 52.8% of women try not to walk outside when it is dark
- Frustration at extensive safety measures that must be undertaken

MORE POLICE SAFER STREETS

# Work Programme – Police & Crime Panel

- **Performance and Delivery** against the Police & Crime Plan:

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**Accountability and Monitoring  
of an *efficient and effective*  
Police Service**



➤ **Crimes that Hurt You the  
Most – Murder & Serious  
Violence**

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HAMPSHIRE & ISLE OF WIGHT

# #11B Crimes That Hurt You The Most – Murder & Serious Violence

## Project Objectives

Challenge the Chief Constable to reduce murder and serious violence crime rates across the force area, as well as gun, knife and weapons enabled attacks.

Challenge health services, particularly mental health, to support those most in need.

Develop greater understanding of root causes of serious violent crime and to make better use of diversionary support services to prevent an escalation of offending.

Undertake a full review of training given to officers and staff dealing with violence against women and girls offences, to ensure they provide the best possible service and support to the victim.

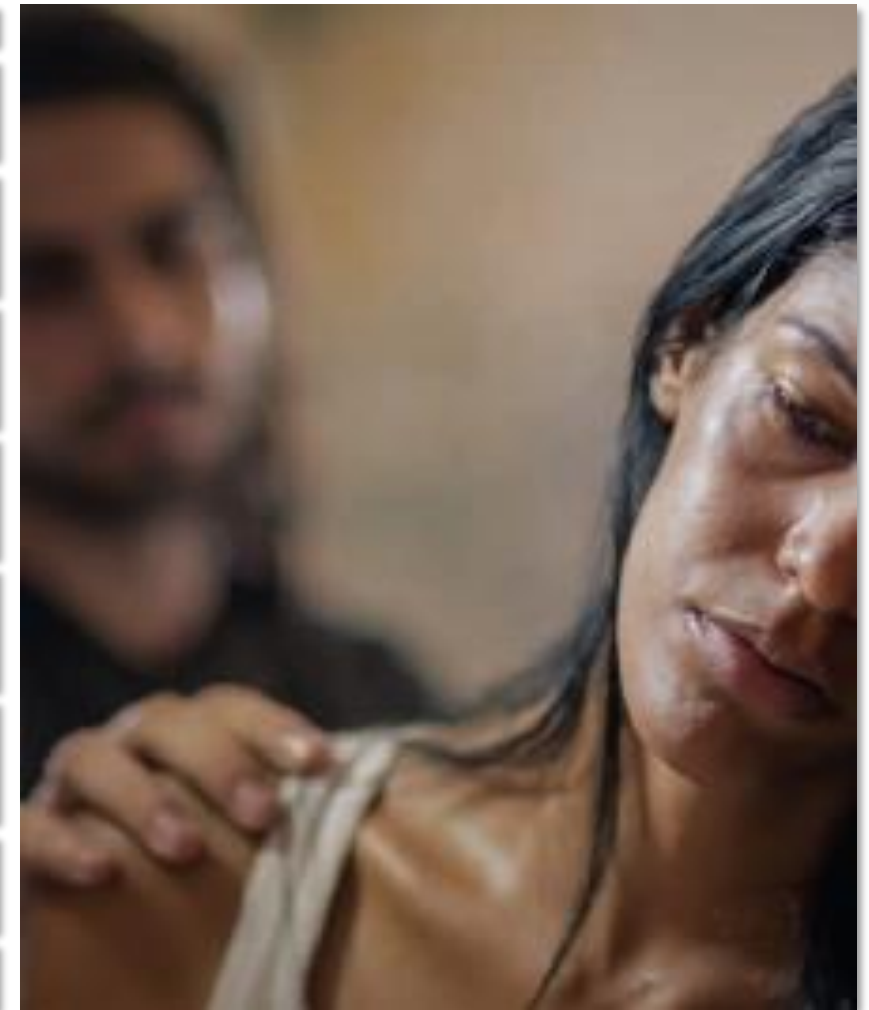
Work with offenders who have a 'lived experience' to help children and young people who have offended make better choices. This will be delivered through the Violence Reduction Units.

**Evidenced:** Deliverables have been successfully achieved and the relevant objectives have been successful.  
**Current:** Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.  
**Outstanding:** Project deliverables have yet to be fully scoped and / or product delivery has not been started.

Project has been 100% evidenced since June 2023

## Progress

Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24
Yellow	Yellow	Yellow	Green	Green	Green	Green	Green	Green	Green	Green	Green
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
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Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green



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## Hampshire and Isle of Wight Constabulary Serious Violence Strategy 2023

Strategic Aim: To reduce Serious Violence in Hampshire and the Isle of Wight

### Serious Violence Definition:

MSV

Robbery

Violent disorder and riot

Possession of Offensive Weapons

Violence with injury with a bladed article

**Pursue:** To prioritise and focus on serious violence offences, maximising investigative opportunities and ensuring robust outcomes where appropriate.

**Prevent:** To use data analysis to identify long-term Serious Violence Hotspots and via Op Sentinel / GRIP funding, put regular patrols and problem-solving plans in place with partners to identify and address root causes of the issues.

To identify and manage Serious Violence perpetrators, including Habitual Knife Carriers, maximising partnership opportunities to prevent repeat offending.

**Protect:** To reduce the impact and harm caused to the community by serious violence.

To gain Public Confidence in Police.

**Prepare:** Prioritisation of work within hotspots and with serious violence perpetrators.

To work cross-strand with all teams to share information and intelligence with partners and work closely with the Violence Reduction Unit.

Violent Crime Taskforce

High Harm Teams

Op Sentinel

Knife Crime

Violence Reduction Unit

Serious Violence Duty

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# #11B Crimes That Hurt You The Most – Murder & Serious Violence

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## Integrated Care Partnership and Violence Reduction Unit (VRU)

The PCC is a member of the Integrated Care Partnership which enables challenge to link health care to individuals at risk of entering the CJ system. The VRU challenges partners through the Violence Reduction Partnership, sharing data and seeking to understand the links between health outcomes and serious violence.

## Mental Health Deployment Coordinator funded by the PCC

A 12-month post supporting the Police Control Room and South Central Ambulance Service (SCAS). This post ensures incidents relating to mental health where action needs to be taken are attended by the appropriate agency.

They will seek early advice from the 24/7 Mental Health Triage Service, and work directly with the SCAS & IOW ambulance control rooms to make best use of the underused MH Rapid Response Vehicles.

They will coordinate and book Secure Ambulance activity, and ensure that unused resources relocate to areas of potential demand with a view to Police resources being able to promptly withdraw if the Secure Ambulance is required.

They will upskill and embed knowledge and process into the control rooms (Police and SCAS), improving service delivery live time, and also ensure that there is not a vacuum of skills at the end of the 12 month period.

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# #11B Crimes That Hurt You The Most – Murder & Serious Violence

## Police & Crime Plan Objectives:

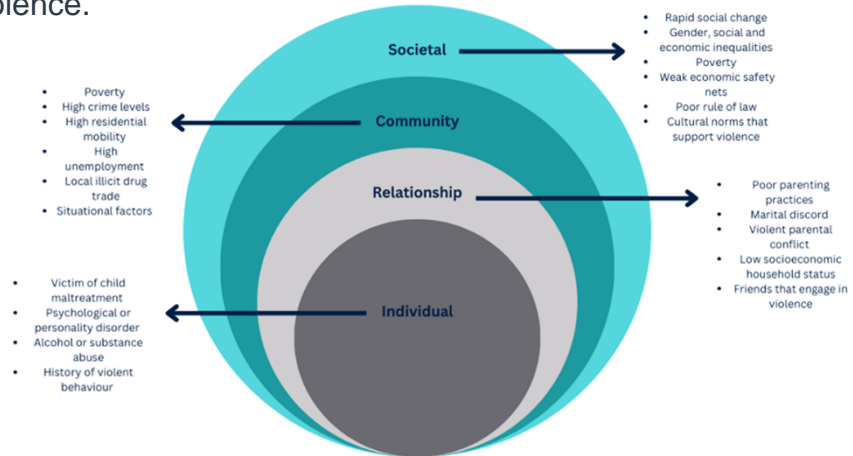
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## VRU Strategic Needs Assessment:

The ecological framework considers violence to be the outcome of an interaction between several factors, operating at all four levels:

- **The Individual Level** : includes being a victim of childhood maltreatment, alcohol or substance abuse and a history of aggressive behaviour.
- **The Relationship Level** : family, friends, partners and peers all influence and individual's likelihood in becoming involved in violence.
- **The Community Level** : includes unemployment, population density, and the prevalence of local drugs trades.
- **The Societal Level** : primarily concerns with whether society as a whole inhibits or exacerbates the likelihood of an individual becoming involved in violence.



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# #11B Crimes That Hurt You The Most – Murder & Serious Violence

## Police & Crime Plan Objectives:

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There has been considerable activity around reviewing and refreshing the training input that is VAWG related. Actions arising from review as follows:

- New Rape / SSO Lesson has been developed for PSI's around rape/SSO. The lesson plan covers rape myths, trauma informed language and role of partners and actions on including discussion about Witness Assessment Booklet.
- OP Modify - The College of Policing have a VAWG digital model which will be an additional unit under Op Modify. It can be undertaken individually as a standalone module.
- Victim Code - An online learning module update which will be mandated and then will integrate the victim code key messages into all our normal training programs as BAU. Key changes around this included:
  - Recording and measuring officers (accountability)
  - A Victim Contact Management Module to record victims information on RMS rather than the Primary Investigation Report
  - Victim needs Assessment is required for every investigation – this assessment will follow them through the Criminal Justice Journey to Court.
  - Increased knowledge of the 12 rights of the Victims Code – and recognise minimum standards
  - Increased understanding / awareness of the Victim Satisfaction Surveys completed in force

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# #11B Crimes That Hurt You The Most – Murder & Serious Violence

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- **Work with offenders who have a 'lived experience' to help children and young people who have offended make better choices. This will be delivered through the Violence Reduction Units.**

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Probation have approximately 130 people with Lived Experience who have expressed interest in being involved in consultation / feedback activities. This is a diverse cohort in terms of age, gender, ethnicity and offence/sentence type. Some engage regularly with Probation via their 3 face to face forums or Hampshire Constabulary's online panel and the OPCC is able to access this resource in person, on-line, on a 1-1 basis, or in focus groups. This could be utilised for a host of reasons including consulting on policy or helping to shape commissioned services.

Of note in this area is the work with Winchester Prison for the 'Choices Programme'. Prisoners worked to develop a film which will be used to give an input to year 6/7 children in Hampshire and the IOW. The PCC has signed certificates for prisoners who have participated in this programme.

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# #11A Crimes That Hurt You The Most – Serious Organised Crime & Counter Terrorism

## Project Objectives

### Progress

Be a national voice for Serious and Organised Crime and Counter Terrorism to ensure Hampshire is at the forefront of this crime area.

Sharing with the public the threat caused by organised criminals.

Challenge the Chief Constable to further improve disruption of serious and organised crime gangs especially in relation to our ports, arterial routes and other prime locations.

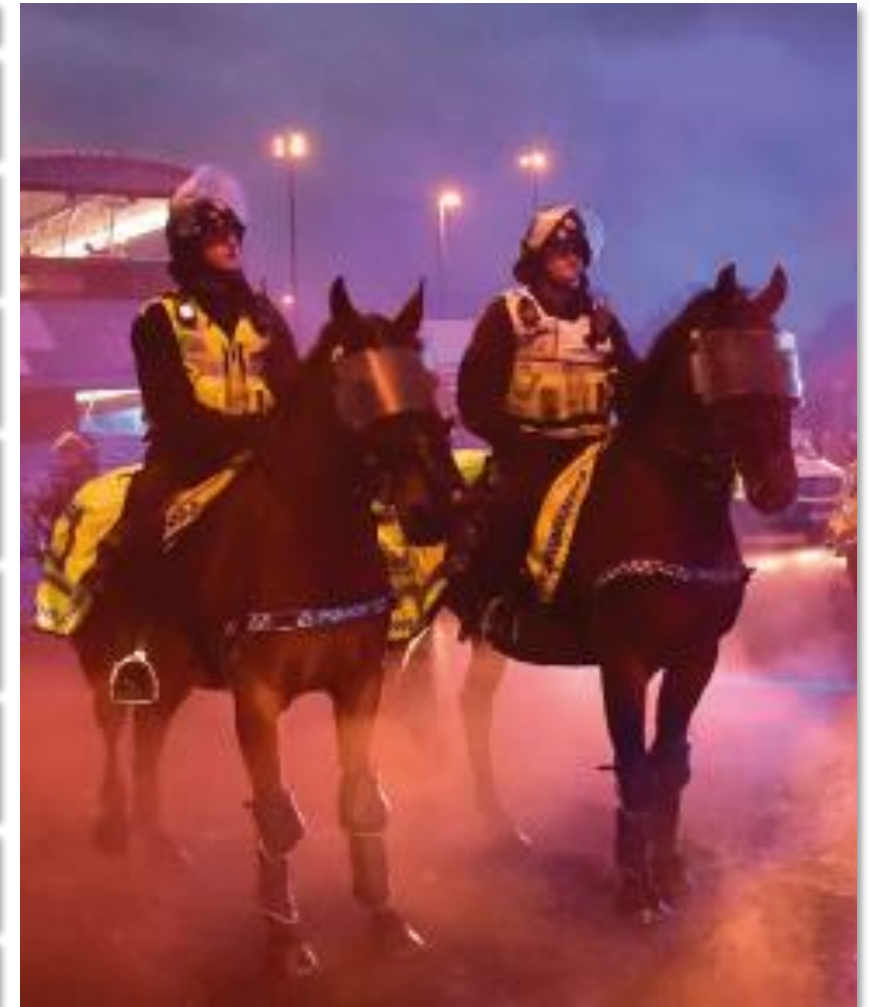
Challenge the Chief Constable to inform local communities about serious issues so they know what's happening, what to look out for and how they can help.

Challenge the Chief Constable to demonstrate that police plans, capabilities and preparations are sufficient for countering terrorism, and have regard to all elements of the Strategic Policing Requirement.

Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
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**Outstanding:** Project deliverables have yet to be fully scoped and / or product delivery has not been started.

Project has been 100% evidenced since July 2023



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# #11A Crimes That Hurt You The Most – Serious Organised Crime (SOC) & Counter Terrorism

## Police & Crime Plan Objectives:

- **Be a national voice for Serious and Organised Crime and Counter Terrorism to ensure Hampshire is at the forefront of this crime area.**
- **Sharing with the public the threat caused by organised criminals**
- **Challenge the Chief Constable to further improve disruption of serious and organised crime gangs especially in relation to our ports, arterial routes and other prime locations.**
- Challenge the Chief Constable to inform local communities about serious issues so they know what's happening, what to look out for and how they can help.
- **Challenge the Chief Constable to demonstrate that police plans, capabilities and preparations are sufficient for countering terrorism, and have regard to all elements of the Strategic Policing Requirement.**

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The PCC held the APCC portfolio for Serious and Organised Crime jointly until she was announced as Chair in July 2023. In this role she attended the national governance structures for SOC and influenced key decision makers within the National Crime Agency, Home Office for the National SOC Strategy, and Regional Organised Crime Unit (ROCU) transformation.

The [Modern Slavery Partnership Strategy](#) serves to inform local communities about serious and organised crime in this area.

HIOWC's Annual Strategic Assessment establishes the risks and opportunities to identify the top priorities. There are strategic owners for each priority and an action plan of delivery and intelligence requirements

Every month priorities are reviewed in force from a tactical perspective around operational activity and also regionally. As APCC Joint SOC Lead, the PCC received quarterly in-person briefings from the NCA on crime types such as Drug Trafficking and Organised Immigration Crime.

The Head of the Regional Organised Crime Unit provides quarterly in-depth briefings to the PCC and CC to understand the current risk and threat to the county, instilling confidence in the Joint Operations Unit (JOU).

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# #11A Crimes That Hurt You The Most – Serious Organised Crime & Counter Terrorism

## Police & Crime Plan Objectives:

- Be a national voice for Serious and Organised Crime and Counter Terrorism to ensure Hampshire is at the forefront of this crime area.
- Sharing with the public the threat caused by organised criminals
- Challenge the Chief Constable to further improve disruption of serious and organised crime gangs especially in relation to our ports, arterial routes and other prime locations.
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- Challenge the Chief Constable to demonstrate that police plans, capabilities and preparations are sufficient for countering terrorism, and have regard to all elements of the Strategic Policing Requirement.

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## HIOWC media regarding Organised Crime:

Date	Type	Details	
28/06/2023	Organised criminal gang convicted for burglary	Conspiracy to burgle businesses across various counties	<a href="#">Link</a>
28/04/2023	Gang jailed for drug dealing	Seven men were jailed for dealing Class A drugs between Merseyside and Hampshire	<a href="#">Link</a>
26/01/2023	Gang jailed for combined 33 years for dealing drugs	10 men jailed for combined 33 years for dealing drugs	<a href="#">Link</a>
02/02/2023	County lines conviction	A drug dealer in charge of a county line between London and Hampshire charged	<a href="#">Link</a>
21/07/2023	Two men jailed for county lines	Two men were sentenced to a combined 24 years for running drug line between London and Eastleigh	<a href="#">Link</a>
13/03/2023	Arrests made during county lines op	13 arrests were made in Andover as drugs were seized as part of a county lines op	<a href="#">Link</a>
10/03/2023	Arrests made and drugs seized in Hart and Rushmoor	11 people were arrested and drugs seized in Hart and Rushmoor during the County Lines Intensification Week	<a href="#">Link</a>
09/03/2023	County Lines Intensification Week	Results of the CLIW earlier this year where eighteen lines were disrupted and drugs and weapons were seized	<a href="#">Link</a>
01/03/2023	Two people convicted for county lines	Two people were found guilty for county lines drug offences in Southampton, they befriended a vulnerable person and moved into his home	<a href="#">Link</a>

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# #11C Crimes That Hurt You The Most – Domestic Abuse, Rape & Serious Sexual Offences (RASSO)

## Project Objectives

Chair the Local Criminal Justice Board to ensure that all partners across the criminal justice system are focused on bringing offenders to justice.

Ensure Hampshire Constabulary assess and deliver best practice in working with victims to capture evidence, including consideration of remote evidence centres.

Ensure that all officers and staff dealing with violence and sexual assaults against females receive training so they know how to best support victims of these sensitive crimes.

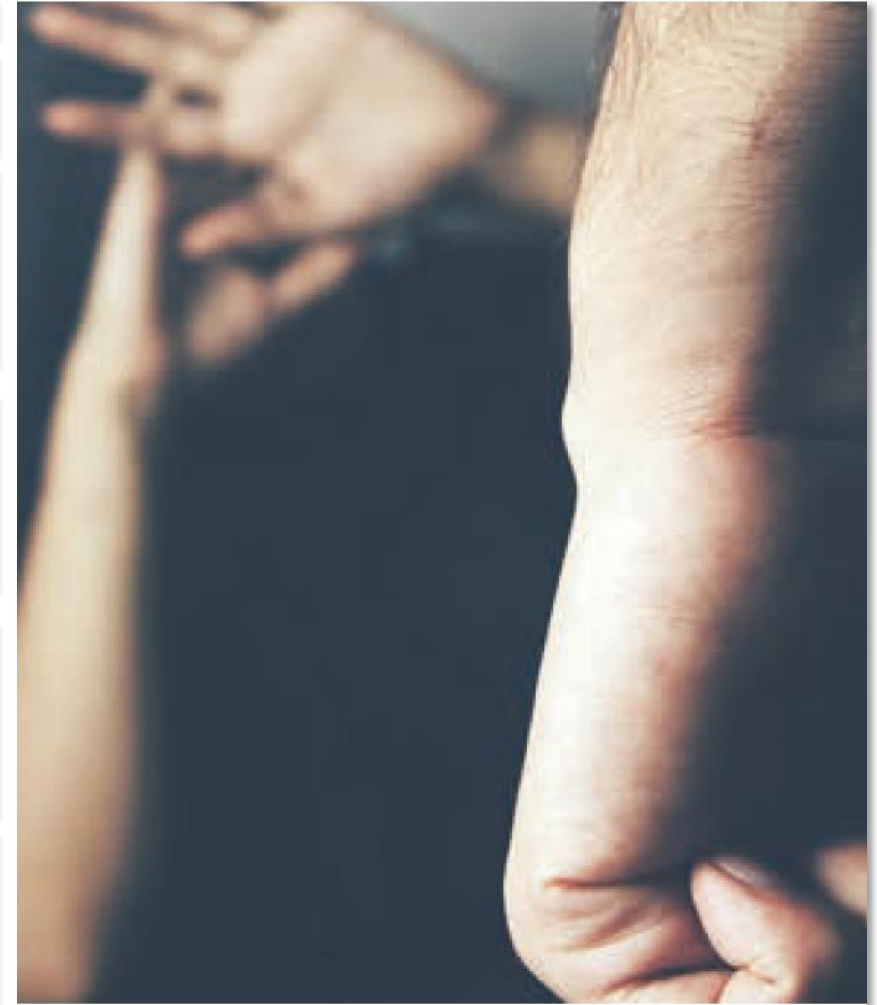
### Progress

Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24
Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green	Green	Green	Green
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# #11C Crimes That Hurt You The Most – Domestic Abuse, Rape & Serious Sexual Offences (RASSO)

## Police & Crime Plan Objectives:

- Chair the Local Criminal Justice Board to ensure that all partners across the criminal justice system are focused on bringing offenders to justice.
- Ensure Hampshire Constabulary assess and deliver best practice in working with victims to capture evidence, including consideration of remote evidence centres.
- Ensure that all officers and staff dealing with violence and sexual assaults against females receive training so they know how to best support victims of these sensitive crimes.

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The PCC has chaired the LCJB since taking office in 2021. The LCJB brings partners together to deliver a fair and efficient CJS, focusing on services for victims and witnesses of crime, and the prevention and rehabilitation of offenders. The LCJB seeks to raise confidence in the CJS, including improving safety and feelings of safety.

The PCC leads the LCJB to achieve this by:

- Influencing at a national level
- Challenging and holding each other to account with honesty, energy and transparency
- Developing positive relationships

Section 28 (s28) pre-recorded cross examination evidence is a standard consideration in all RASSO cases with training provided to all officers (in liaison with the CPS).

Following a review of best practice in capturing victim evidence, the Chair of the CJS Efficiency Board confirmed that the use of s28 is appropriate with the understanding that it shouldn't be used for the sake of it, but where it is appropriate. It has to be in the best interests of the victim and those decisions are being made correctly.

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# #11C Crimes That Hurt You The Most – Domestic Abuse, Rape & Serious Sexual Offences (RASSO)

## Police & Crime Plan Objectives:

- Chair the Local Criminal Justice Board to ensure that all partners across the criminal justice system are focused on bringing offenders to justice.
- Ensure Hampshire Constabulary assess and deliver best practice in working with victims to capture evidence, including consideration of remote evidence centres.
- **Ensure that all officers and staff dealing with violence and sexual assaults against females receive training so they know how to best support victims of these sensitive crimes.**

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Yellow Door delivered a Trauma Informed training programme in October 2023 to approximately 100 delegates within HIOWC.

The Home Office set a target of 55 delegates to have completed the RASSO Investigators Development Programme (RISDP) for Hampshire and IOW.

HIOWC enrolled 442 delegates across investigations (specialist and non-specialist). 134 are shown as having fully completed the program. There is value in having an increased awareness across a broad audience around the first four modules alone which re-enforce the idea of offending starts with offenders.

HIOWC are now planning how they can deliver the RISDP Frontline Responders training released in Autumn 2023. This represents a significant investment in the workforce which has not necessarily been replicated by other Forces but is one of the reasons why HIOWC are improving.

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# #11D Crimes That Hurt You The Most – Child Abuse, Exploitation & Vulnerability

## Project Objectives

Monitor and support the delivery of Hampshire Constabulary's Child Centred Approach strategy, ensuring that the voice of the child is heard, to reduce trauma and break cycles of behaviour.

Ensure there are support services for children and young people who are victims of abuse and exploitation.

Ensure an appropriate amount of police resource is spent on dealing with missing children.

Work with partners to share information, including schools and social services, to help protect young people.

**Evidenced:** Deliverables have been successfully achieved and the relevant objectives have been successful.  
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Project has been 100% evidenced since March 2023

## Progress

Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24
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# #11D Crimes That Hurt You The Most – Child Abuse, Exploitation & Vulnerability

## Police & Crime Plan Objectives:

- Page 36
- **Monitor and support the delivery of Hampshire Constabulary's Child Centred Approach Strategy ensuring that the voice of the child is heard, to reduce trauma and break cycles of behaviour.**
  - **Ensure there are support services for children and young people who are victims of abuse and exploitation.**
  - **Ensure an appropriate amount of police resource is spent on dealing with missing children.**
  - **Work with partners to share information, including schools and social services, to help protect young people.**

HLOWC have a training plan in place with regard to the Child Centred Policing Strategy (2021-24) including:

- Voice of the child
- Missing Locate Team training
- Call taker training
- Weekly attachments to the Multi Agency Safeguarding Hub (MASH) by all student officers
- Initial training to all new PCs, PCSOs and PSIs

OPCC commissioned services for children and young people include:

- Independent Sexual Violence Advisor (ISVA) Service for Hampshire
- Frankie Worker & Sexual Violence Therapeutic Service
- Victim Care Hub - Multi-crime support Pan-Hampshire (all age)
- Sexual Assault Referral Centre (SARC) Crisis Worker (13+)
- Domestic Abuse (DA) victim service
- Portsmouth DA victims
- Southampton DA and Sexual Crime Victims

The change of policing model includes Missing, Locate, Trace teams for each area. The MASH has prepared a training package for partners including all those who deal with vulnerable children (SWs, schools, GPs, etc.) including information sharing to protect vulnerable children and vulnerable adults which police are delivering in Southampton, Portsmouth and the Isle of Wight.

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# #11E Crimes That Hurt You The Most – Fraud & Cyber Crime

## Project Objectives

### Progress

Challenge Hampshire Constabulary to solve more fraud offences reported to them.

Challenge Hampshire Constabulary to reduce the incidents of fraud through prevention.

Challenge Hampshire Constabulary to improve the use of cyber crime intelligence such as incidences of ransomware, to improve reporting from businesses facing blackmail at the hands of fraudsters.

Challenge Hampshire Constabulary to promote the activities of Cyber Specials and volunteers, and their ability to improve policing in this area.

Work with banks and businesses to find new ways to alert people of new scams and ways to protect themselves (building on Operation Signature).

Encourage and support initiatives that provide support to victims of fraud, tailored to their needs.

Reduce the vulnerability of our children and young people when online, by championing Cyber Ambassadors in schools and the wider education sector.

Reduce the vulnerability of our children and young people when online, by raising awareness of online safety amongst parents and wider community interest groups.

	Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24
Challenge Hampshire Constabulary to solve more fraud offences reported to them.	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
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Work with banks and businesses to find new ways to alert people of new scams and ways to protect themselves (building on Operation Signature).	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Encourage and support initiatives that provide support to victims of fraud, tailored to their needs.	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
Reduce the vulnerability of our children and young people when online, by championing Cyber Ambassadors in schools and the wider education sector.	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
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Project has been 100% evidenced since June 2023



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# #11E Crimes That Hurt You The Most – Fraud & Cyber Crime

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- Work with banks and businesses to find new ways to alert people of new scams and ways to protect themselves (building on Operation Signature).
- Encourage and support initiatives that provide support to victims of fraud, tailored to their needs.
- Reduce the vulnerability of our children and young people when online, by championing Cyber Ambassadors in schools and the wider education sector.
- Reduce the vulnerability of our children and young people when online, by raising the awareness of online safety amongst parents and wider community interest groups.

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Fraud or cyber crime is reported to Action Fraud as the UK's national reporting centre. The Cyber Crime Unit and Economic Crime Unit within HIOWC receive weekly reports. The Economic Crime Unit score their cases against a victim vulnerability matrix with the most vulnerable people receiving support. The Cyber Crime team will contact and visit 100% of the victims and provide protection advice to victims.

PCSOs are knowledgeable about Cyber offences and safeguarding and provide advice to victims and signpost them to other services such as the Cyber Bobby Scheme (Blue Lamp Trust).

One of the objectives for the Multi Agency Approach to Fraud (MAAF) is to discuss how we can collectively investigate or disrupt fraud e.g. how scammers communicate through social media, WhatsApp, dating sites etc. and raise awareness of key messages with the public. HIOWC now have a safeguarding role funded by the PCC which includes giving advice to victims and facilitating engagement events e.g. community groups.

The OPCC planned and hosted a business focussed Cybersecurity & Fraud Summit on 16<sup>th</sup> October 2023 as part of the Safer Business Action Week and Cyber Awareness week. This event had input from HIOWC, UK Finance, SECRC and the NCA.

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HAMPSHIRE & ISLE OF WIGHT

# #11E Crimes That Hurt You The Most – Fraud & Cyber Crime

## Police & Crime Plan Objectives:

- Challenge Hampshire Constabulary to solve more fraud offences reported to them.
- Challenge Hampshire Constabulary to reduce the incidents of fraud through prevention.
- Challenge Hampshire Constabulary to improve the use of cyber crime intelligence such as incidents of ransomware, to improve reporting from businesses facing blackmail at the hands of fraudsters.
- **Challenge Hampshire Constabulary to promote the activities of Cyber Specials and volunteers, and their ability to improve policing in this area.**
- **Work with banks and businesses to find new ways to alert people of new scams and ways to protect themselves (building on Operation Signature).**
- **Encourage and support initiatives that provide support to victims of fraud, tailored to their needs.**
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HIOWC have carried out numerous public engagement events including:

- Farnborough International Air show – CSCV and CCU provided Protect briefings to CEO's and developed a cyber security plan for police attending the event.
- Op Tipper – CSCV and CCU carrying out online vulnerability assessments on stalking victims and other high risk individuals in Hampshire.
- Protect Campaigns – CSCV conducted numerous front facing campaigns / events in the community – delivering guidance and advice to members of the public who approach them.
- CSCV delivering Protect inputs to Neighbourhood Watch groups throughout Hampshire.

Neighbourhood Watch Upskilling workshops were piloted at the beginning of March 2023. Nationwide Building Society and HSBC delivered 30 minute talks on how banks can see and deal with cases of fraud. HIOWC also delivered a talk on fraud scams currently affecting residents in Hampshire and the Isle of Wight.

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HAMPSHIRE & ISLE OF WIGHT

# #11E Crimes That Hurt You The Most – Fraud & Cyber Crime

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The Youth Commission devised the Cyber Ambassador Scheme as cyber safety was one of their priorities and the consultation found that young people had regularly experienced issues online, or knew of friends or family who had.

After a successful consultation with teachers, the Cyber Ambassador Scheme was devised and piloted in 9 primary and 7 secondary schools across Hampshire and the Isle of Wight. The pilot ran between September 2017 and September 2018 by the OPCC Communications and Engagement team with help of Youth Commission volunteers.

The scheme has been successfully delivered in 116 primary schools, 54 secondary schools and 2 SEND schools across Hampshire and the Isle of Wight.

The National Cyber Security Centre (NCSC) have endorsed/adopted Hampshire OPCC Cyber Ambassadors across the UK. This will continue to be supported by the OPCC. Portsmouth City Digital Partnership has been adopted (Government initiative) and Hampshire OPCC is a part of its implementation.



Thank you

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D O N N A J O N E S

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H A M P S H I R E & I S L E O F W I G H T

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## HAMPSHIRE AND ISLE OF WIGHT POLICE AND CRIME PANEL

### Report

<b>Date:</b>	15 March 2024
<b>Title:</b>	Work Programme
<b>Report From:</b>	Democratic Services Officer to the Panel

**Tel:** 0370 779 6176    **Email:** [Hampshire.iow.pcp@hants.gov.uk](mailto:Hampshire.iow.pcp@hants.gov.uk)

#### **Purpose of this Report**

1. The purpose of this report is to set out the work programme for the Panel for the 2023/24 municipal year.

#### **Recommendation**

2. That the work programme, subject to any recommendations made at the meeting, is agreed.

#### **Legislative Context**

3. It is for the Panel to determine its number of meetings. It is anticipated that the Panel will require a minimum of four ordinary meetings in public in each municipal year to carry out its functions.
4. In addition to the scheduled ordinary meetings, additional meetings may be called from time to time, in accordance with the Panel's Rules of Procedure (see Rule 1).
5. The Panel may also be required to hold additional meetings should the Commissioner wish to appoint to specific posts within their staff, or should a non-serious complaint be made against the Commissioner which requires the full Panel to consider it.

## REQUIRED LEGAL INFORMATION:

### Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

Rules of Procedure

<https://documents.hants.gov.uk/partnerships/hampshire-pcp/PoliceandCrimePanelRulesofProcedure.pdf>

**WORK PROGRAMME – POLICE AND CRIME PANEL**

**Appendix One**

Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
<b>SCRUTINY</b>							
<b>Precept</b>	To consider and make recommendation upon on the PCC’s proposed precept.	<b>PCC</b>	To be considered January 2024.			<b>X</b>	
<b>Annual Report</b>	To receive and review the PCC’s annual report.	<b>PCC</b>	To be considered October 2023.		<b>X</b>		
<b>Complaints Handling</b>	To receive a report from the PCC, demonstrating how they are monitoring the right to review process and holding the Chief Constable to account in relation to the handling of complaints locally.	<b>PCC</b>	TBC – Requested to be appended to annual report considered in October		<b>X</b>		

Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
<b>Effective and Efficient Policing</b>	To receive an update from the Police and Crime Commissioner demonstrating how they are meeting their statutory responsibility to secure an effective and efficient police force.	<b>PCC</b>	Ongoing – update to each meeting of the Panel.	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Confirmation Hearings</b>	To hold confirmation hearings, as required, accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011.	<b>PCP</b>	As required. Confirmation Hearing held 7 December 2023 for appointment of new Chief of Staff of the OPCC. Confirmation Hearing held 11 March 2024 for appointment of Chief Finance Officers.				
<b>SCRUTINY – POLICE AND CRIME PLAN</b>							
<b>Updates from Working Group</b>	To receive a verbal update from the Policy and Performance working group.	<b>PCP</b>	Working Group stood down at October meeting in favour of whole Panel Briefings.	<b>X</b>	<b>X</b>		

Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
<b>Police and Crime Plan Performance and Delivery</b>	To receive an update from the Police and Crime Commissioner on performance and delivery against the Police and Crime Plan to each meeting, with a spotlight on specific objectives within the Plan						
<b>Tackle Unauthorised Encampments</b>	To hear an update on progress against the PCCs Police and Crime Plan priority to tackle unauthorised encampments.	<b>PCC</b>	To be heard July 2023.	<b>X</b>			
<b>Targeting Rural Crimes</b>	To hear an update on progress against the PCCs Police and Crime Plan priority to target rural crime.	<b>PCC</b>	To be heard July 2023.	<b>X</b>			
<b>Improve Police Visibility</b>	To hear an update on progress against the PCCs Police and Crime Plan priority to improve Police visibility.	<b>PCC</b>	To be heard October 2023.		<b>X</b>		

Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
<b>Easier 101 Reporting</b>	To hear an update on progress against the PCCs Police and Crime Plan priority to make reporting concerns to the police 101 service easier.	<b>PCC</b>	To be heard October 2023.		<b>X</b>		
<b>Zero tolerance on knife crime</b>	To hear an update on progress against the PCCs Police and Crime Plan priority to encourage a zero tolerance approach to knife crime.	<b>PCC</b>	To be heard January 2024.			<b>X</b>	
<b>Crimes that hurt you most</b>	To hear an update on progress against the PCCs Police and Crime Plan priority to address high harm crime.	<b>PCC</b>	To be heard March 2024.				<b>X</b>



Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
<b>OVERSIGHT</b>							
<b>Annual Report</b>	To provide an overview of the PCPs work for the previous year.	<b>PCP</b>	To be considered July 2023.	<b>X</b>			
<b>Complaints against the PCC/DPCC</b>	To review complaint activity annually	<b>PCP</b>	To be considered July 2023.	<b>X</b>			
<b>PCP Grant Budget</b>	To agree the proposed budget for the next financial year, and to review the previous year's spend.	<b>PCP</b>	To be considered July 2023.	<b>X</b>			
<b>Commissioned Services</b>	To hear an update on the delivery of the PCC's Commissioning Strategy.	<b>PCC</b>	TBC				
<b>Estates Strategy</b>	To hear an update on the delivery of the PCC's Estates Strategy.	<b>PCC</b>	To be considered March 2024				<b>X</b>

Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
<b>Equality and Diversity</b>	To receive an update from the Commissioner on how, through holding the Chief Constable to account, the Commissioner is supporting Hampshire Constabulary to meet requirements in relation to Equality and Diversity.	<b>PCC</b>	TBC				
<b>Public Confidence</b>	To hear an update from the PCC regarding public confidence and engagement in policing and community safety across Hampshire and the Isle of Wight.	<b>PCC</b>	TBC				
<b>Climate Change</b>	To hear an update from the PCC on how the impact of climate change is being considered when setting strategic priorities, and how they are holding the Chief Constable to	<b>PCC</b>	TBC				

Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
	account for mitigating the environment impact of the Constabulary's operational activity.						
<b>GOVERNANCE</b>							
<b>Election of Chairman / Vice Chairman</b>	Election of Chair and Vice Chairman of the PCP for the municipal year.	<b>PCP</b>	To be considered July 2023.	<b>X</b>			
<b>Appointments and Co-option</b>	To consider how the PCP is meeting the balanced appointment objective in its Membership.	<b>PCP</b>	To be considered July 2023 and updated throughout the year as required.	<b>X</b>			
<b>Membership of Working Group/s</b>	To agree composition and membership of the PCP's working group/s.	<b>PCP</b>	To be considered July 2023 and updated throughout the year as required.	<b>X</b>			

Item	Issue	Item Lead	Status and Outcomes	21 July 2023 - AGM	20 October 2023	26 January 2024	15 March 2024
<b>Procurement of Legal Support to the Panel</b>	The current Contract for legal support ends in March 2024 so interest in a new contract needs to be sought.	<b>PCP</b>	Process for the re-procurement agreed Oct 2023, outcome to be reported once a contract has been agreed.		X		
<b>Recruitment of Independent Members of the PCP</b>	One position became vacant in Aug 2023, the term of the other comes to an end at the AGM in summer 2024.	<b>PCP</b>	Process for recruiting to both positions agreed Oct 2023. Appointments confirmed Jan 2024.		X	X	

**Whole Panel Briefing Dates 2023/24:**

Monday 16 October 2023 (Fareham)  
Friday 1 December 2023 (Winchester)  
Friday 19 January 2024 (Teams)  
Friday 8 March 2024 (Netley)

**Future Panel Meeting Dates for 2024/25:**

Friday 26 July 2024  
Friday 18 October 2024  
Friday 31 January 2025  
Monday 10 March 2025